

**LABOR AND EMPLOYMENT LAW SECTION  
KENTUCKY BAR ASSOCIATION**

**BY-LAWS**

**ARTICLE I**

**NAME AND PURPOSE**

Section 1. Name. The organization shall be known as the Labor & Employment Law Section, (the Section), of the Kentucky Bar Association (the Association or "KBA").

Section 2. Purpose. The purpose of this Section shall be as follows:

(a) To ensure that attorneys in Kentucky are aware of the needs of employers, employees and other entities who may have a need to be represented by an attorney in the area of labor and employment law;

(b) To provide an opportunity for attorneys in Kentucky to share information in the area of labor and employment law;

(c) To provide continuing legal education in the area of labor and employment law to attorneys in Kentucky;

(d) To promote discussion within the KBA of concerns of attorneys engaged in the practice of labor and employment law.

**ARTICLE II**

**MEMBERSHIP AND VOTING**

Section 1. Membership. Membership in the Section is open to all members of the Association. A membership fee shall be assessed annually to those members of the Association who wish to be members of the Section. This fee shall be determined by the Section membership and shall be due and payable with the Association fees.

Section 2. Voting. Only dues paying members of the section shall be qualified electors and eligible to vote and hold office in the Section.

## **ARTICLE III**

### **OFFICERS AND COMMITTEES**

#### **Section 1.   Officers.**

(a)   The officers of this Section shall be the Chair, Vice-Chair, and Secretary/Treasurer. They shall be elected at the Annual Meeting of the Association and shall qualify by acceptance.

(b)   An officer shall serve until his/her successor has been elected and qualified. In the event an officer is unable or unwilling to serve, the Chair shall appoint, subject to approval of the Executive Committee, an officer to serve until election at the next Annual Meeting.

#### **Section 2.   The Executive Committee.**

(a)   The Executive Committee of the Section shall consist of the officers of the Section and the past Chair.

(b)   The Executive Committee may consult with and advise the Chair in the interval between annual meetings.

## **ARTICLE IV**

### **DUTIES OF THE OFFICERS**

Section 1.   Chair. The Chair of the Section shall preside at all meetings of the Section and of the Executive Committee. The Chair shall present at each Annual Meeting of the Association a report of the Section for the prior year and shall oversee the program of the Section.

Section 2.   Vice-Chair. The Vice-Chair of the Section shall assist the Chair, as the Chair may request, and shall perform the duties of the Chair during the absence or disability of the Chair. If the office of the Chair becomes vacant, the Vice-Chair shall succeed to the office of Chair.

Section 3.   Secretary/Treasurer. The Secretary/Treasurer of the Section shall keep the minutes of the proceedings of the Section and the Executive Committee, and shall perform such other duties as the Chair may request.

## ARTICLE V

### NOMINATION, ELECTIONS & MEETINGS

Section 1. Nominating Committee. The Nominating Committee for the subsequent year shall be appointed at or immediately following the Annual Meeting. The Nominating Committee shall consist of at least three members of the Section and shall include at least one past chair of the Section. The Nominating Committee shall receive and consider suggestions of persons to serve as officers for the Section and shall report a slate of nominees to the Section for election at the business meeting of the Section at the Annual Meeting of the Association.

Section 2. Elections. The officers of the Section shall be elected at the Annual Meeting. Nominations shall be received from the Nominating Committee and from the floor. Elections may be secret ballot.

(a) Only those paying dues at the time of casting their ballot or having proof of payment shall vote.

(b) The initial officers shall be elected at the first annual meeting following organization of the Section and shall serve until the next Annual Meeting.

Section 3. Meetings.

(a) An annual meeting of the Section shall be held as a part of the Association's Annual Convention and those attending shall constitute a quorum.

(b) Special meetings of the section may be called by the Chair or by a majority of the Executive Committee, and shall be called upon written request to the Secretary of not less than 25 members of the Section. The time and place of the special meetings shall be announced at least 10 days in advance by notice to the membership via first class mail or email.

(c) Five members of the Section present shall constitute a quorum for the purpose of transacting business at all Section meetings, with the exception of the Annual Meeting held during the KBA Annual Convention each year. Roberts' Rules of Order shall govern the proceedings.

(d) The Executive Committee may meet as often as necessary each year. The meetings of the Executive Committee shall be called by the Chair or upon written request to the Secretary/Treasurer of not less than three members of the Executive Committee. A quorum for meetings of the Executive Committee shall be three members. The time and place of the meetings of the Executive Committee shall be announced at least 10 days in advance by notice via first

class mail or email to its members stating the nature of the business to be discussed.

## **ARTICLE VI**

### **AMENDMENTS**

Section 1. Amendments. These by-laws may be amended at the Annual Meeting of the Section by a majority of the regular members of the Section present and voting. Any proposed amendment to the by-laws must be approved in advance by the Executive Committee, with a quorum present and two-third (2/3) of those present voting for the proposed amendment. The amendment takes effect after it has been approved by the Section and the Board of Governors.

Adopted this 19th day of June, 2008.

Rick Bales /sig/  
Secretary/Treasurer